



SCRUMBAN

Building a high performance team



Hello!

Adriano Fialho

Founder / CTO @ Agilize



Time 4x maior

**O que muda o jogo é a
relação entre as pessoas,
a cultura do time.**

The image shows the interior of an ancient Egyptian temple, characterized by a series of massive columns. Each column is intricately decorated with hieroglyphs and bands of relief. The capitals of the columns are carved in the shape of papyrus plants, a common motif in Egyptian architecture. The walls between the columns are also covered in hieroglyphs and some painted areas, though the colors are somewhat faded. The lighting is dramatic, with strong shadows and highlights that emphasize the texture and depth of the stone carvings. The overall atmosphere is one of historical grandeur and mystery.

III PILARES

A crowd of people, primarily wearing green t-shirts, with their arms raised in a gesture of celebration or support. The image is mirrored horizontally, creating a symmetrical effect. The background is dark, and there are some yellow and green lights visible.

I. DISCIPLINA

#foco #capacitação #cultura

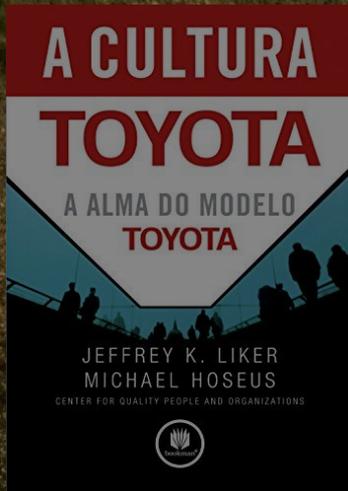
NÃO EXISTE
**TALENTO SEM
TREINAMENTO.**

Oscar Schmidt



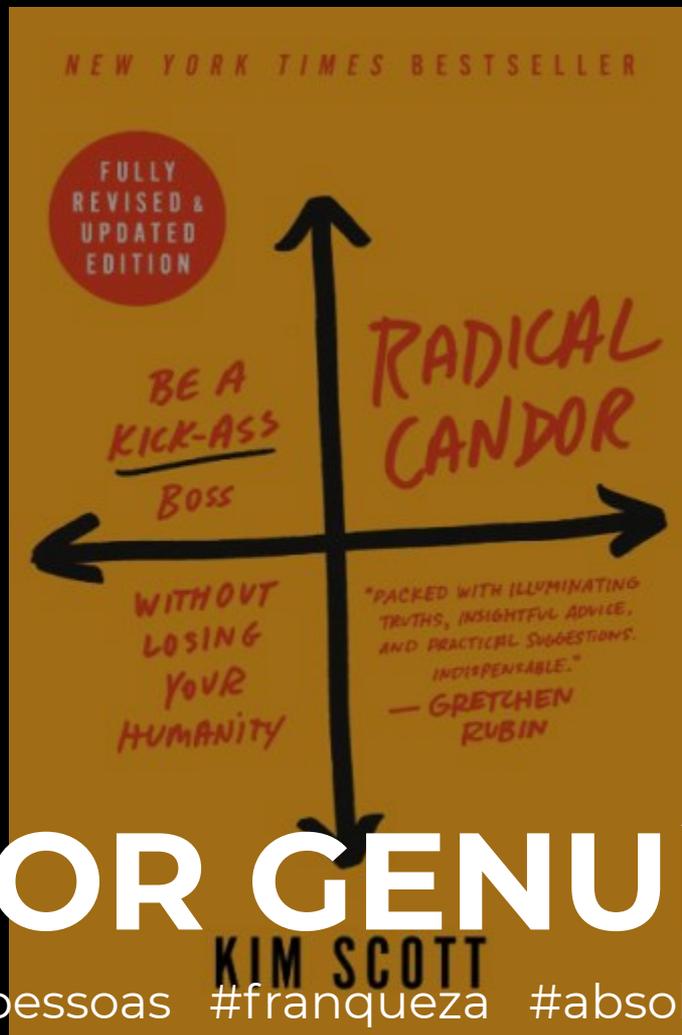
I. DISCIPLINA

#foco #capacitação #cultura



II. CULTURA ZERO DEFEITO

#efetividade #performance #qualidade #extrema

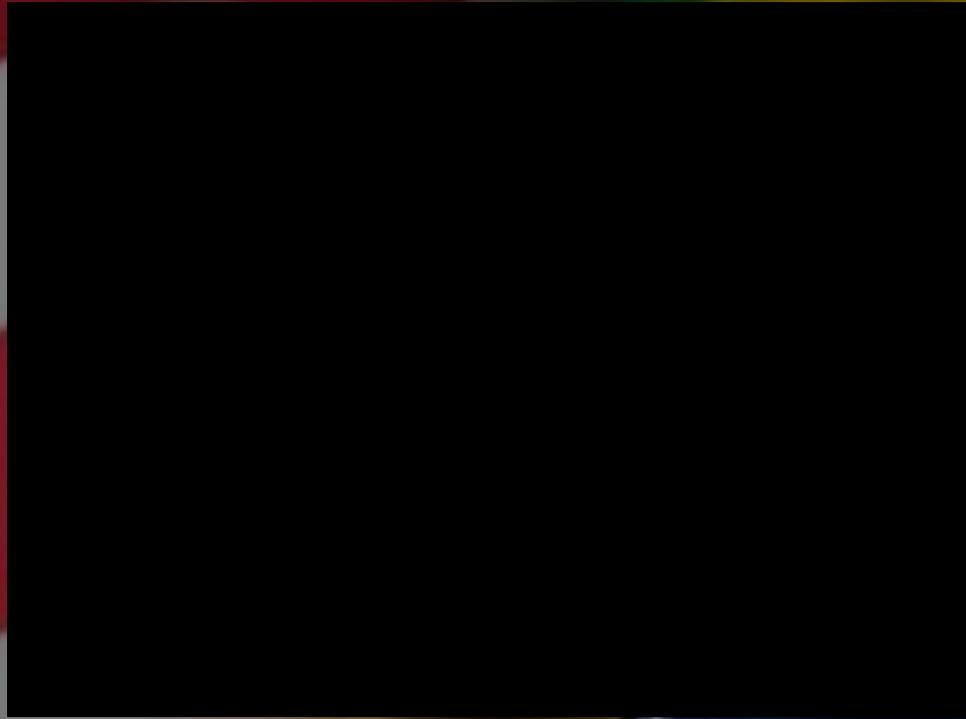


III. AMOR GENUÍNO



#pessoas #franqueza #absoluta

1994, Oitavas de final, 72'



III. AMOR GENUÍNO

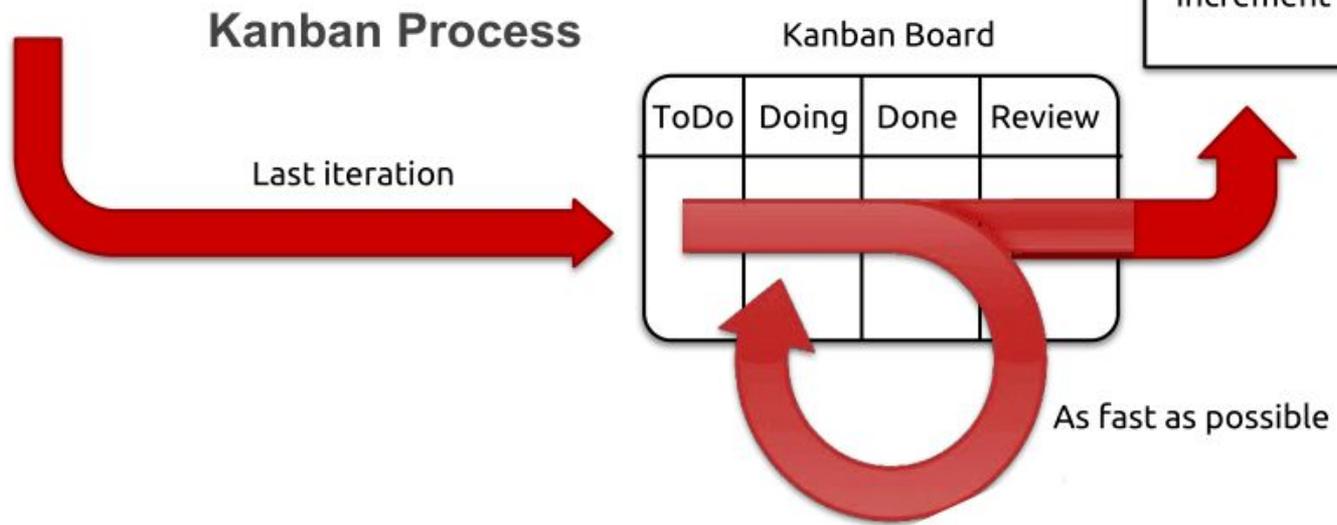
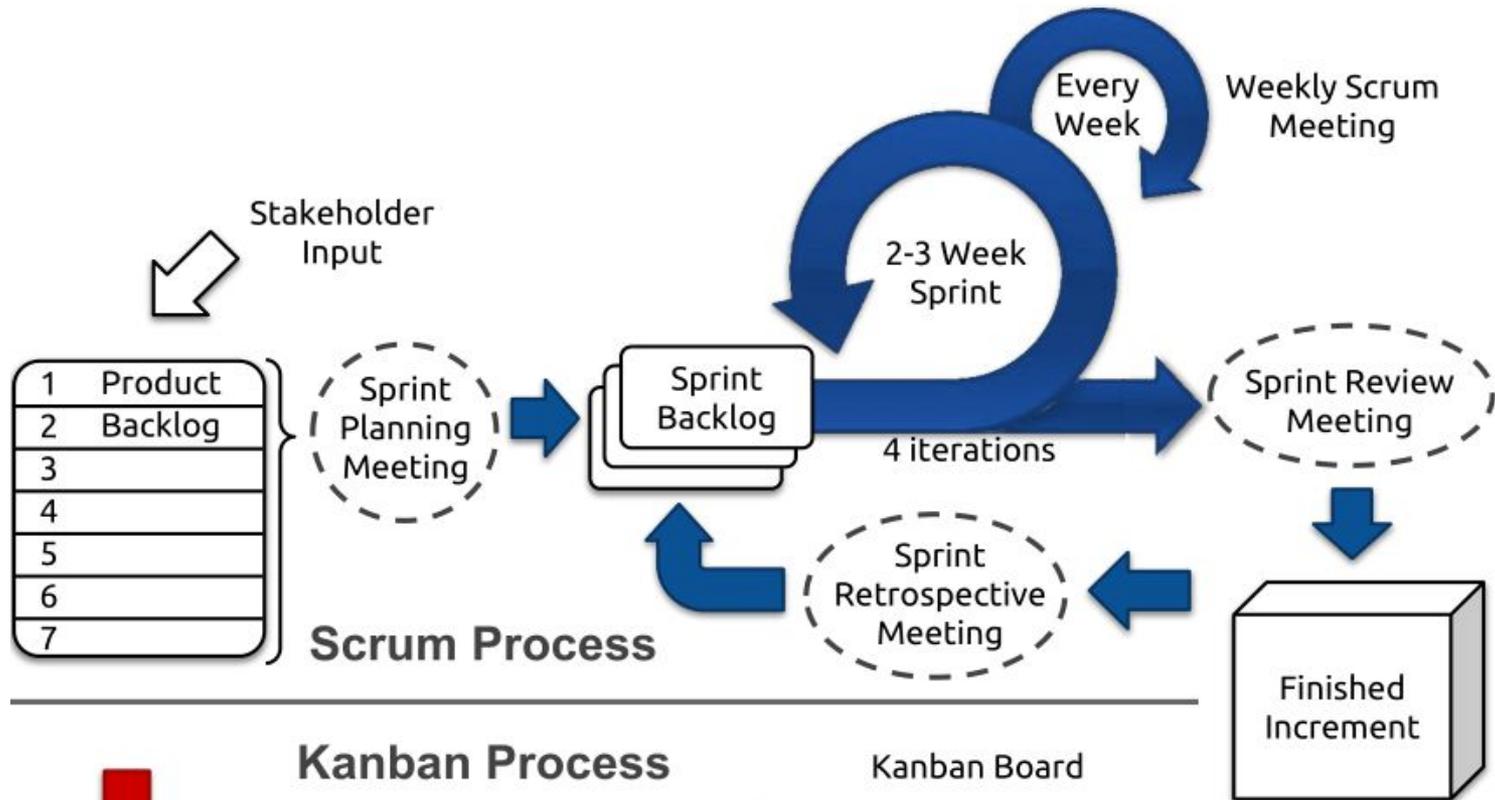


#pessoas #franqueza #absoluta



Onde o KANBAN entra?

É permitido tudo que não é proibido ⇒ Agilidade



Selecionados	Design		Desenvolvimento		Testes		Deploy	Pronto
3	1		3		2		1	
	Fazendo	Pronto	Fazendo	Pronto	Fazendo	Pronto		

REACTION

CYCLE TIME DEV-TESTES

CYCLE TIME TOTAL

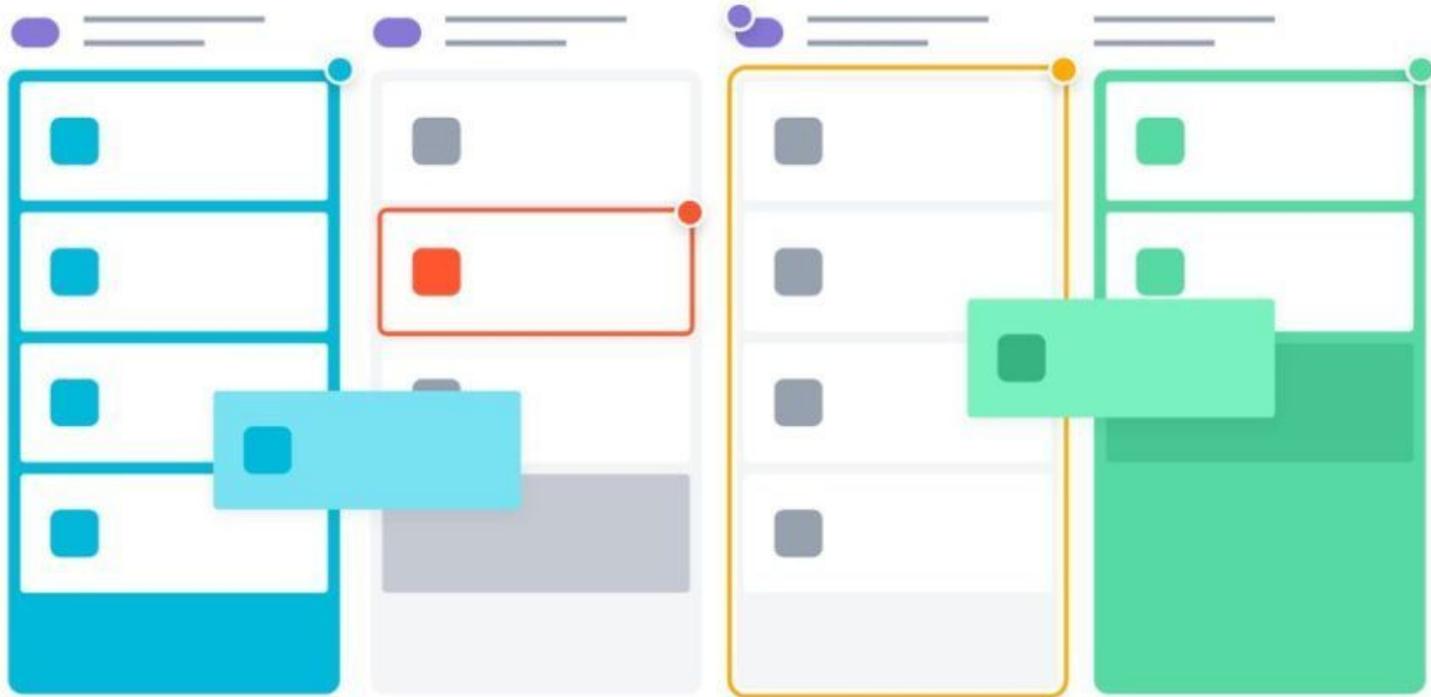
LEAD TIME



Kanban Board

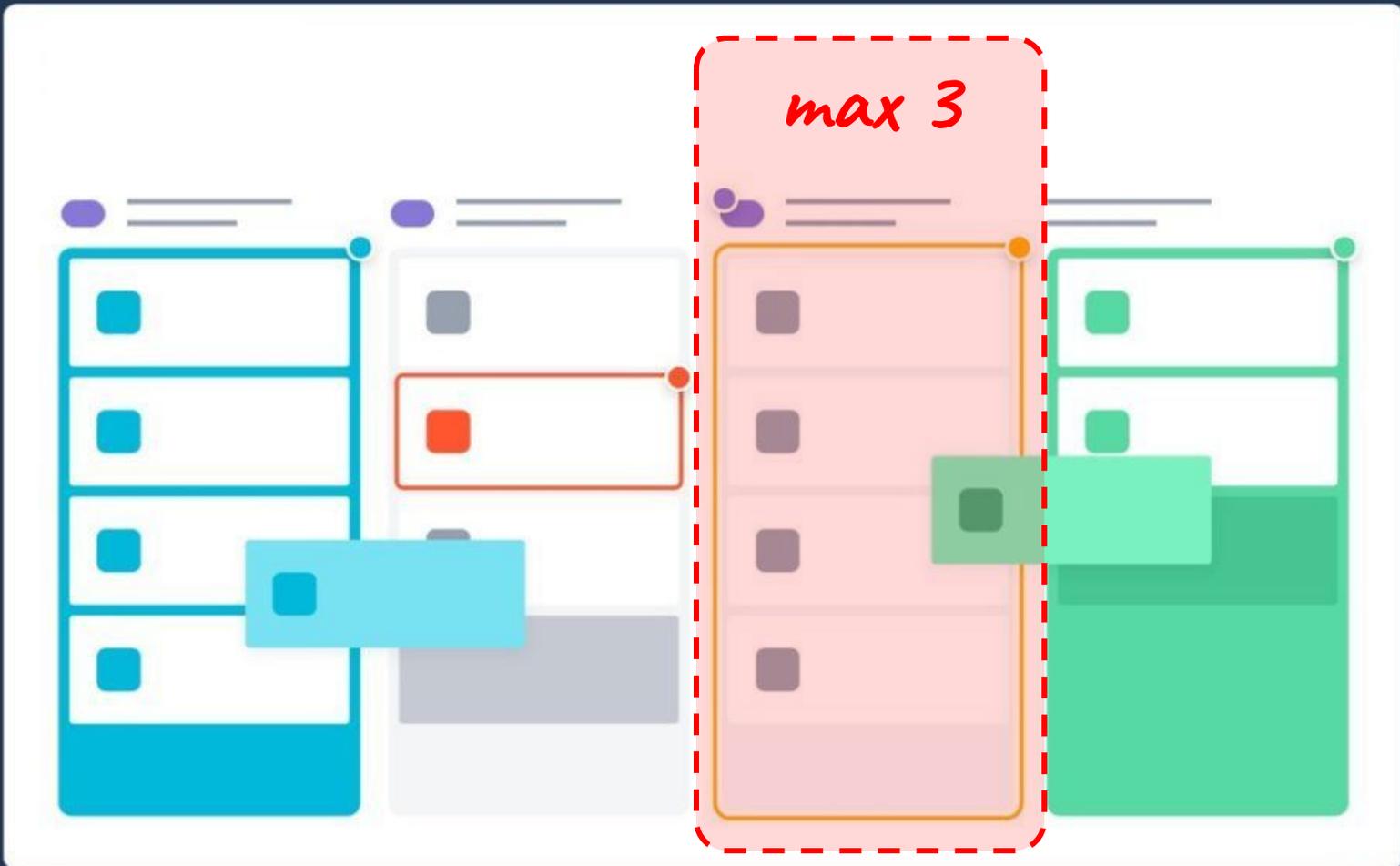
- Visual signal
- Columns
- Work-in-progress limit
- Commitment point
- Delivery point

Fluxo contínuo



Kanban Board

- Visual signal
- Columns
- Work-in-progress limit
- Commitment point
- Delivery point



FOCO NO FLUXO

Ame o fluxo mais do que a si mesmo

An illustration of a person in a red sweater and teal pants standing in a room, operating a teal and grey printer. The printer is producing a page with a red heart icon. The floor is covered with many such printed pages. A window is visible on the left wall.

THROUGHPUT

Tudo que é produzido num espaço de tempo



DEMO

Fire board

🔍 SA DM +6 | Epic ▾ Label ▾ Type ▾

GROUP BY None ▾

REFINING 18 ISSUES

GERENCIAR FUNCIONÁRIO

✓ FIRE-359

ADMISSÃO RH operacoes

✓ FIRE-370

IMPORTAÇÃO DOMÍNIO

🔴 FIRE-396

RH ImportaçãoDomínio operacoes

✓ FIRE-366

TO DO 17 ISSUES **MAX: 7**

Férias RH operacoes

✓ FIRE-403 SA



Folha RH operacoes

🔴 FIRE-384

FECHAMENTO DE FOLHA

🔴 FIRE-395

IN PROGRESS 4 ISSUES **MAX: 8**

Férias RH operacoes

✓ FIRE-385

✓ FIRE-211

FECHAMENTO DE FOLHA

✓ FIRE-279

TASKS TÉCNICAS

✓ FIRE-388

PULL REQUEST / REVI... 2 ISSUES **MAX: 6**

MICROSERVICE DE NOTA FISCAL

✓ FIRE-221

KEYCLOAK

🟢 FIRE-233 TL

READY FOR ACCEPTA... 3 ISSUES **MAX: 6**

environment devops iac

✓ FIRE-210

IMPORTAÇÃO DOMÍNIO

✓ FIRE-390 SA

IMPORTAÇÃO XML ImportacaoXml

✓ FIRE-252

DONE 64 ISSUES ✓

RH ImportaçãoDomínio operacoes

🔴 FIRE-365 ✓ SA

ADMISSÃO

🔴 FIRE-386 ✓ SA

Operador RH Demissão operacoes

🔴 FIRE-382 ✓ SA

DEMISSÃO

🔴 FIRE-387 ✓ SA

Blur

Fire board



Epic ▾ Label ▾ Type ▾

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RH ImportaçãoDomínio
operacoes

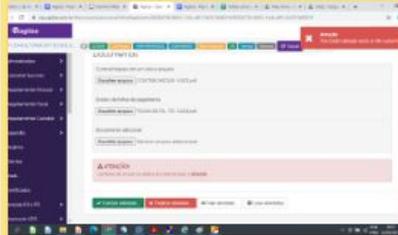
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TO DO 17 ISSUES **MAX: 7**

Férias RH operacoes

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SA



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READY FOR...

envi...

✓ FIRE-

IMPORTA...

✓ FIRE-

IMPORTA...

✓ FIRE-

PROGRESS 4 ISSUES MAX: 8

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IMPORTAÇÃO XML ImportacaoXml

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FIRE-386

Operador RH Demissão operacoes

FIRE-382

DEMISSÃO

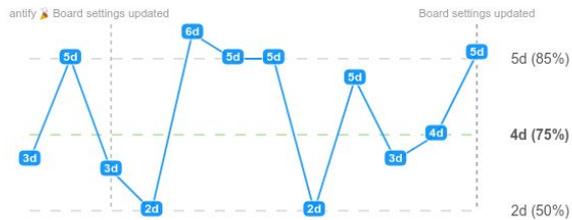
FIRE-387

Blur

Tue - Dec 01, 2020 ~ Sun - Feb 28, 2021 12 weeks

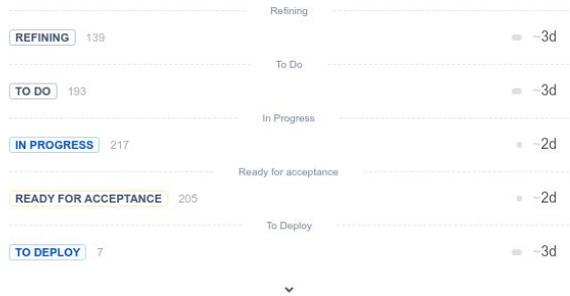
CYCLE TIME

-0.5d 3.5d



TIME IN STATUS

-0.5d 1.5d



LEAD TIME

-1d 4d

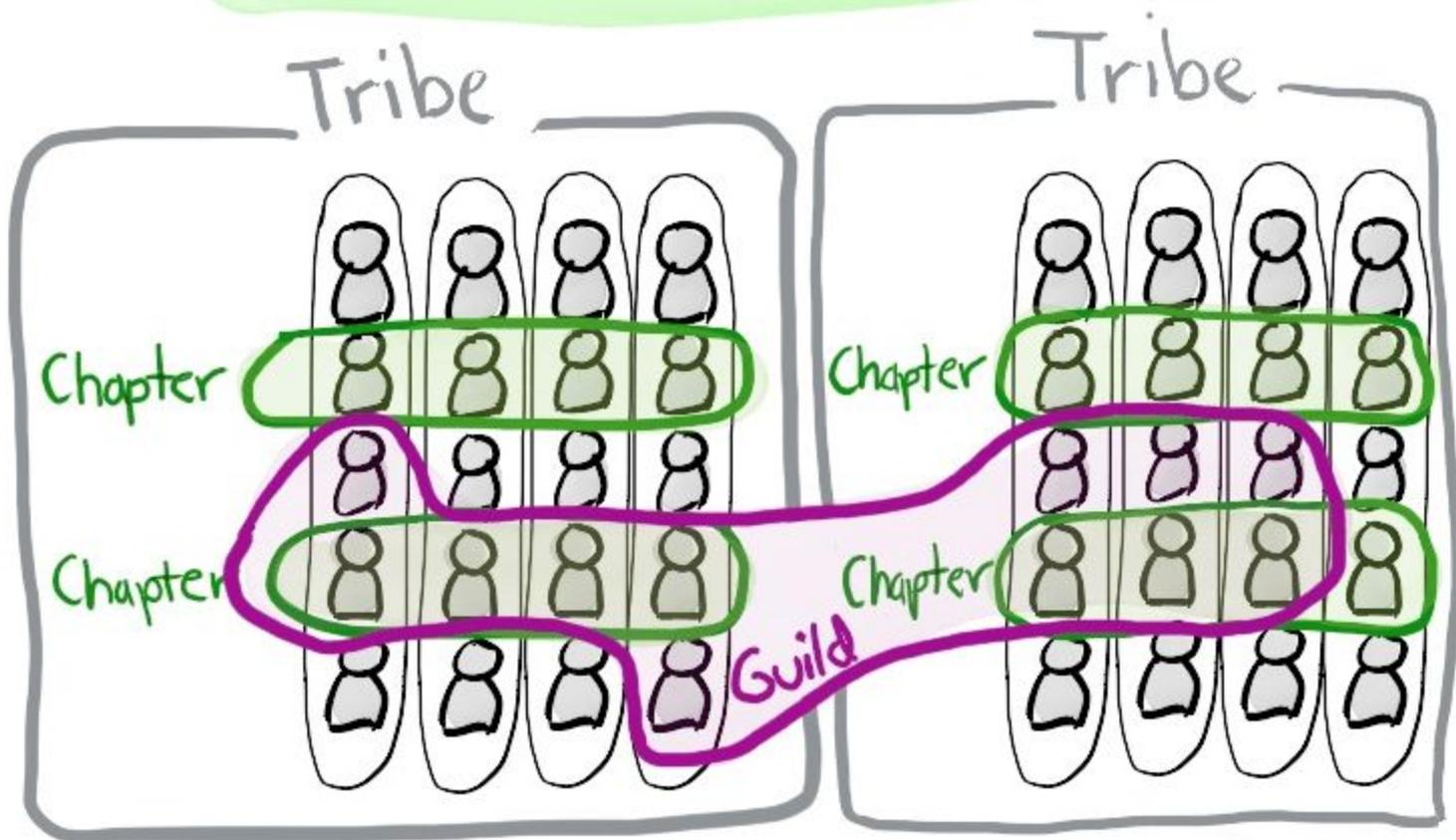


THROUGHPUT

19 / week



Community > Structure



Squad A



PM / PO



Designers



Frontends



Backends



Business

Squad B



PM / PO



Designers



Frontends



Backends



Business

Squad C



PM / PO



Designers



Frontends



Backends



Business

CHAPTER

CERIMÔNIAS

PLANNING alinhamento e kickoff de tasks

DAILY alinhamento diário das atividades e travas

RETRO retrospectiva da semana no squad

CHAPTER problemas comuns à pessoas de mesmo skill

HUDDLE e TALKS mistura de tecnologias

3:30 à 5h / semana

18D

>>

4D



Thx!

Adriano Fialho

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@afialho



-  Epic
-  Bug
-  Design
-  Spike
-  Story
-  Task
-  Unknown
-  Subtask

ISSUE TYPES